



A reflection space for educators and administrators — take what serves you, leave what doesn't. There are no wrong answers, only honest ones.

LOOKING BACK — WHAT THIS YEAR TAUGHT US

- 01** Which of our discipline practices this year produced the outcomes we actually wanted, and which produced compliance without change?
- 02** Which staff members got the lightest discipline referral loads, and what are they doing that the rest of us could learn from?
- 03** What behaviors increased this year, and what does that tell us about what students were experiencing or needing?
- 04** What discipline systems worked and which need to be refined for next year?
- 05** How are our students doing — not just academically, but emotionally — and how do we actually know?
- 06** What discipline, behavior, and mental health data did we collect this year? What trends can we notice?
- 07** How are the staff doing? What signs of burnout, compassion fatigue, or discontent did we notice this year?
- 08** If we have staff turnover (which is natural and expected in every school), what can we learn from the reasons people are leaving or returning?

LOOKING AHEAD — WHAT NEXT YEAR ASKS OF US

- 01 What did we learn this year about discipline, behavior, or mental health that we cannot afford to forget next year?
- 02 If we did nothing differently, what would next year's data look like — and is that acceptable?
- 03 What is our discipline philosophy in one sentence, and would every staff member say the same sentence?
- 04 What's our plan for the first six weeks — the period that sets the tone for everything that follows?
- 05 What Tier 1 systems (classroom routines, community-building, engagement) will we invest in before we add more Tier 2 and 3 supports?
- 06 What is our mental health vision for next year, and is it written down anywhere students or families can see it?
- 07 What is our data collection plan for next year? What do we want to measure?
- 08 What is our one big bet for next year in this domain — the change that, if we got it right, would move everything else?
- 09 What kind of leader, teacher, or colleague do I want to be next year, and what is one habit that would get me closer?
- 10 If we sat in this same room a year from now, what would we want to be able to say we did differently — and what has to be true today to make that possible?